

WATTIE ADVISORY GROUP

Private Advisory for Ultra-High-Net-Worth Families and Global Leaders

Protecting What Your Other Advisors Cannot Reach.

Grant & Christine Wattie

Havelock North, New Zealand · Serving Clients Globally

grantwattie.com

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but because of a breakdown in family trust and communication.



The Most Valuable Asset You Own — and the Least Protected

70% of multi-generational wealth transfers fail. Not because of poor tax planning. Not because of flawed legal structures. Because of a breakdown in family trust and communication — the precise vulnerabilities that no estate plan, governance framework, or financial structure is designed to address.

Your legal team has protected the estate. Your financial advisors have structured the transition. Your governance documents are in order.

But the relationship at the centre of your family and enterprise — the trust between founders, the alignment between generations, the communication that makes a technically perfect succession plan actually executable — that remains the most valuable and least protected asset you own.

That is the gap we work in.

Grant & Christine Wattie

We are relationship transformation specialists serving ultra-high-net-worth families, global leaders, royalty, and heads of state — in situations where the stakes of relationship breakdown extend far beyond the household.

With 20+ years of professional practice, 40 years of lived marriage experience — including nearly losing our own — and a track record across 5,000+ couples and 10,000+ sessions, we bring what no legal or financial advisor can: the expertise to stabilise and transform the human system behind the wealth.

We are not traditional therapists. We are not business consultants. We operate in the space between the two — where the most consequential decisions about your legacy are shaped not by documents, but by the quality of relationship between the people who matter most.

You work directly with Grant and Christine. Not a junior associate. Not a delegated team member. Every engagement, every conversation.

40+ years married · 20+ years professional practice · 5,000+ couples · 10,000+ sessions · 85–90% transformation success rate
· Clients on every continent

The Story Behind the Work

1999. I'm standing in a Malaysian palace, drinking tea with a King.

Peak of my photography career. Gold everywhere. Everything I'd been chasing for decades. Finally arrived.

I asked him: "Are you happy?"

He looked at the palace walls. "No. This palace is like a prison."

A week later, I photographed a man who would become Prime Minister. Same question. "I would be happier if I was as wealthy as my friend, the Sultan."

I looked at the gold watch on my wrist — proof I'd made it — and it suddenly felt like a shackle.

The math was catastrophic but I couldn't see it. Trading Tuesdays with my daughter for validation from kings. Trading my actual marriage for achievements that looked impressive but felt hollow.

Then I came home from Malaysia. My daughter Rachel was seven. Back seat of the car. Some ordinary Tuesday errand.

She said five words: "I just want you and mum."

I heard it. I knew she was right. And I got on another plane.

Eighteen months later, Christine packed her bags. Not as a threat. As a fact. She was done. I'd chosen palaces over our marriage one too many times.

That's when I finally made the choice I should have made in Malaysia. I sold the photography business. Not as a romantic gesture — as an admission.

What we discovered in that process became everything we now teach. You can know your values and still betray them. The most dangerous trap isn't failing — it's succeeding at the wrong game.

We're not experts who studied this theoretically. We're two people who nearly lost everything to it. That's why when we sit with a leader who's winning professionally but losing what matters — we know.

We've stood in that palace. We've worn that gold watch. We've made that trade. We know what it costs.

And we know the way home.

Who We Work With

Our clients come to us when traditional approaches feel inadequate for the complexity they're carrying — and when the stakes are too high for anything less than genuine transformation.

Ultra-High-Net-Worth Families

Where relationship breakdown threatens business continuity, succession planning, or multi-generational legacy. The human system behind the wealth — unprotected until now.

Founding Couples Under Pressure

Where sustained leadership pressure has quietly eroded the partnership at the centre of everything they've built. Where silence has become the default language and distance has become the norm.

Founders & CEOs

Whose professional performance is masking emotional bankruptcy at home. Who are winning by every external measure — and quietly losing what matters most.

Families in Succession & Transition

Navigating wealth transfer, generational conflict, or the fracturing of family unity as significant assets change hands. Where the succession plan is technically perfect — and relationally impossible.

Leaders in Public Positions

Heads of state, senior officials, royalty — where privacy is non-negotiable, discretion is assumed, and speed is essential.

Second Marriages

Blending significant wealth, families, and competing expectations across generations.

Common presenting situations:

"Our relationship is affecting the business."

"We're considering divorce — but the implications are massive."

"There's been an affair. We need this handled quickly and privately."

"The business transition is fracturing the family."

"We have a world-class succession plan on paper. But the family cannot execute it together."

"My position makes traditional therapy impossible."

What We Actually Do

Most advisory interventions address what people do: communication techniques, conflict frameworks, facilitated meetings. These have their place. But they don't touch the root.

We shift who people are *being* in relationship to each other — the internal state, the context, the quality of presence and trust that determines whether any structure, plan, or governance framework actually works.

When that shifts, everything reorganises. Communication transforms. Trust rebuilds. Decisions that have been impossible become possible. Relationships that have been managed for years become genuinely chosen.

This is why our work produces results in days and weeks rather than months — and why those results hold.

Three Areas of Practice

01 • The Founder Partnership

The relationship between the founding couple is the operating system of the family enterprise. When it is under strain — through sustained pressure, an affair, years of managed distance, or a divorce that would reshape everything — every decision made beneath it is affected.

We rebuild trust, restore genuine partnership, and ensure the core relationship is not the silent liability in an otherwise sound succession plan. This is not marriage counselling. It is the stabilisation of your most critical asset. When the situation requires immediate attention, we work on a compressed timeline — days and weeks rather than months.

02 • Family Enterprise Advisory

We protect family unity — the human system behind the business — during wealth transitions. Working alongside your legal and financial advisors, we address what they cannot reach: the trust between founders and heirs, communication that has broken down around succession, and the sibling dynamics that make shared ownership either a foundation or a fracture point.

We prepare the rising generation not merely to receive assets, but to lead — with the relational maturity that multi-generational stewardship requires.

03 • Leadership Advisory

Retained one-on-one advisory for founders and senior leaders navigating the gap between professional performance and internal presence. For the leader who has built something significant — and is beginning to understand what it has cost.

For men in the second half of life who are ready to lead from who they actually are, not from who they have learned to perform.

Self → Couple → Family

Strong self-leadership creates strong partnerships. Strong partnerships create strong families. Strong families create lasting legacies.

Why Clients Choose Us

Direct Access

You work with Grant and Christine. Every session. Every conversation. Every engagement. We are boutique by design because excellence at this level requires it. We do not scale with junior consultants. We do not dilute quality for volume.

Speed

When a relationship breakdown threatens a succession event, a business partnership, or a public position, months of weekly sessions is not a viable option. Our approach creates genuine transformation in days and weeks — because we work at the level of context and being, not symptom management.

Privacy

We have worked at the highest levels of government, royalty, and global business. Discretion is not a feature of our service — it is foundational to it. Our clients' situations never become our stories.

Depth

Our training spans family therapy, complex trauma, relationship therapy, coaching, mentoring, and leadership development. We work at the level of being, which is why our 85–90% success rate holds across 5,000+ couples over 20 years of practice.

The Space Between

No other firm operates precisely where we do — at the intersection of relationship transformation and enterprise continuity. We are not competing with your legal team, your family governance advisor, or your financial planner. We work in the one area they cannot reach: the relationship at the centre of your family and enterprise.

"They don't want a junior consultant. They don't want a 12-week programme. They don't want group facilitation. They want transformation. They want it handled."

Important: What We Are Not

We are not estate planners, financial advisors, investment managers, or family governance consultants. We work alongside your existing advisors in the one area they cannot reach — the relationship at the centre of your family and enterprise.

We stay in our lane — relationships, trust, communication, and transformation — because that is where we are category-of-one.

Engaging With Us

Every engagement begins with a private conversation. No assessment forms. No intake questionnaires. A direct conversation with Grant and Christine about what you're navigating — and whether we're the right fit.

From there, every engagement is bespoke. We design around the situation, not the other way around.

Engagement Models

The Founder Partnership

Our deep-transformation engagement for founding couples navigating significant complexity. Bespoke structure, direct access to Grant and Christine, and a commitment to genuine partnership — not symptom management. When the situation requires immediate attention, we work on a compressed timeline — days and weeks rather than months.

Phoenix Protocol™

For couples at the acute stage — where divorce is imminent, an affair has fractured trust, or the relationship has reached a point of crisis that requires immediate intervention. The Phoenix Protocol™ works in days and weeks, not months, because we work at the level of being rather than behaviour management. This is the work we do when time is the constraint and the stakes are everything.

Family Enterprise Advisory

For families navigating succession, transition, or generational conflict. We work with the founding couple, the next generation, and the relationships between — protecting family unity as assets and responsibility change hands.

Leadership Advisory

Retained one-on-one advisory for men navigating leadership pressure, burnout, or the second half of life. A confidential, ongoing relationship with direct access to Grant.

Ongoing Advisory

For clients who have completed a primary engagement and want continuing access to Grant and Christine as trusted counsel. Confidential, responsive, long-term.

Our Process

Assessment & Insight → Awareness & Shift → Alignment & Living It

We don't diagnose problems. We reveal what's already operating beneath the surface — and shift it at the level of being, not behaviour.

Start With a Conversation

We work with a small number of clients at any one time. That is by design — not by constraint. It is what allows us to deliver at the level our clients require.

If you are considering reaching out, don't wait. The situations that bring people to us rarely improve with time. The first conversation is private, direct, and without obligation. Its only purpose is clarity — for both of us — on whether this is the right fit for what you're navigating.

"The most important relationships in your life — and in your enterprise — deserve more than management. They deserve transformation."

Get In Touch

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With Aroha,

Grant and Christine Wattie